

Attention: GSR'S and Executive Members - gas reimbursement is available
Any area group may request to have the LAASC Meeting in their own town by contacting the LAASC Chair or LAASC Vice Chair two months in advance to the month they wish to host.

Lake Agassiz Area Inventory Minutes October 2019

October ASC was cancelled to hold the Area Inventory which was held in Fargo @ 650 2nd Ave. N on October 19th at Noon.

November ASC will be held in Fargo @ 650 2nd Ave. N on November 16th at Noon.

Attendance was as follows: Alex R, Jon T, Patrick B, Dave N, Renee B, Jakob L, Kymm M, Kyle W, Taylor B, Chris J, Aaron H, Manny C, Miguel B, Tina R, Wes K

This Inventory was facilitated by Jeremy and Brandon.

It was based out of the Area Planning Tool and broken into 7 sections.

- 1) We started by having everyone rank the issues on pages 13-14 of this tool on a scale of one to five.
- 2) We then broke into three groups to write out specific issues.
- 3) We separated these issues into groups so that similar issues were together and labeled each group of issues, we ended up with six categories of issues.
- 4) We each got two votes to pick which category we found to be the most important to work on first.
- 5) We then got 4 more votes to pick the specific issues in the top two ranked categories we found the most important (2 for each category).
- 6) We then made one goal for each of the 6 categories.
- 7) Finally, we came up 2-4 action plans to help meet these goals.

Below is a better detail of what each category, goal and action plan was. If anyone is interested in assisting in any of these projects, please come to our next ASC on November 16th or contact Aaron or Alex (information in election table on last page of this document).

Category Ranked #1: Education

Issues (ranked by vote):

- 1) Education of what service encompasses.
- 2) Mentor new trusted servants.
- 3) Lack of outreach to inactive groups.

- 4) Better position Training.
- 5) NA Members lack of awareness of ASC duties.
- 6) Outside view of ASC
- 7) Lack of understanding.

GOAL: To have better communication.

Task/Action plans:

- 1) Create communication with inactive groups.
 - 2) Adding into our guidelines about grooming/mentorship.
 - 3) GSR Orientation before ASC.
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Category Ranked #2: Lack of Participation

Issues (ranked by vote):

- 1) People not willing to serve
- 2) 10 % of the people doing 90 % of the work
- 3) Warm body syndrome
- 4) Finding people to serve
- 5) Service Junkies
- 6) Lack of participates

GOAL: Full rotating service body.

Task/Action plans:

- 1) Implementing election schedule
 - 2) Guidelines on how long you can be elected into any service positions
 - 3) Survey
 - 4) Look at structure and flow of format.
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Category Ranked #3: Atmosphere of Respect

Issues (in no order):

- 1) Lack of courtesy and respect.
- 2) Need to make service more attractive.
- 3) Servants getting emotionally hi-jacked.

- 4) Dominate personalities.
- 5) Atmosphere of Respect.
- 6) Fighting at ASC.
- 7) Personal Attacks.
- 8) Less focus on Politics.
- 9) Sexually inappropriate behaviors and no knowledge of what to do about it.
- 10) Lack of unity.

GOAL: Primary Purpose and Unity

Task/Action plans:

- 1) Set out suggested guidelines**
 - 2) Annual workshop on how to handle disruptive/inappropriate behavior**
 - 3) 1-hour fellowship before ASC**
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Category Ranked #4: Guidelines

Issues (in no order):

- 1) Voting and Quorum are not adequate
- 2) Phone Line under utilized
- 3) Maintain H&I resources keeping manageable
- 4) Reformat open forum

GOAL: Guidelines that serve the body

Task/Action plans:

- 1) Create AD Hoc Committee that is in place by Jan 2020
 - 2) Get the word out about this
 - 3) Distribute minutes
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Category Ranked #5: Accountability

Issues (in no order):

- 1) Ownership of position
- 2) Trusted servants not showing up

- 3) Lack of communication
- 4) Responsibility
- 5) Interaction with region and neighboring areas

GOAL: To be Accountable to the Position

Task/Action plans:

- 1) Enforcing guidelines
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Category Ranked #6: Public Relation

Issues (in no order):

- 1) Uneducated or untrained members dealing with general public
- 2) How do we maintain relationship with professional community

GOAL: Educate member about PR and H&I

Task/Action plans:

- 1) Annual learning days for both PR and H&I
- 2) Informational Pamphlets at meetings

Closed inventory around 430pm.

At November ASC Chairperson will appoint an adhoc chair to manage the inventory and oversee these tasks get done.

Thank you to everyone who assisted in making this happen!

Election Schedule

Position	Current Trusted Servant	Contact Information	Voted In	Term Ends	Meeting
LAASC Chair	Aaron	701-866-9091	02/2019	02/2020	3 rd Saturday 12pm at 1 st Presbyterian, 650 2 nd Ave N Fargo
LAASC Vice Chair	Vacant				-refer to chair
Secretary	Vacant				-refer to chair
LAASC Treasurer	Shawn O (acting)	218-684-0899	4/2018	4/2019	-refer to chair
LAASC RCM	Vacant				-refer to chair
LAASC Alt RCM	Vacant				-refer to chair
LAASC Parliamentarian	Vacant				-refer to chair
LAASC H&I Chair	Sly W	701-936-1360	09/2018	09/2020	
LAASC Area Activities Chair	Jon T	701-781-7610	01/2019	01/2020	Private residence, no set meetings, contact chair
LAASC Area Activities Treasurer					-refer to activities chair
LAASC PR Chair	Alex R (acting)	701-715-6239			2 nd Sunday at 430pm at Red Raven
LAASC Literature Chair	Vacant				

**The RCM, Alt RCM and H&I chair positions are two-year terms. All other positions are one-year terms.

